



## **Health, safety and environmental protection (HSE) policy of GES Ltd.**

GES Ltd. is committed to avoid any injuries, preserve the health and safety of its employees and all persons who may be affected by the activity of the Company at any time, and to protect the environment where the Company carries out its duties.

To comply and have others complied with the HSE Policy of GES is an integral part of the tasks of all leaders of the Company and is a basic duty of all employees and subcontractors. The Managers of the technological processes are equally responsible for complying with the HSE Policy and for the meeting the quality related and economic objectives.

Working safely and protecting the environment is regarded by the Company - based on its HSE Policy - a condition of employment for its employees.

The Company provides trainings for its employees to enable them to protect their health, to work safely and to preserve the environment.

All employees are supported to care for their own health, however, the ultimate responsibility for personal health lies with each employee.

All employees are responsible for complying with the Company's HSE Policy, keeping the technological and safety guidelines. Each individual should conduct him or herself in a manner so as to protect him or herself and all others who may be affected by his or her actions and the environment.

The Client, the employees, subcontractors and suppliers of GES, and any third party personnel working for GES are required to conduct themselves in a manner which is in compliance with the HSE Policy of GES as well as the similar Policies or regulations of their respective companies and the laws and regulations of the country where the tasks are being carried out.

The Company's HSE Policy is communicated to all employees, to the clients and suppliers of the Company, and to all others that the Company may be associated with.

Approved

A handwritten signature in blue ink, appearing to read 'I. Szilágyi', is written over a light blue rectangular stamp. The stamp contains some illegible text and a grid pattern.

**Imre Szilágyi**

Managing Director

**Date: 06.01.2011**